

**KWAZULU NATAL BASEBALL
ASSOCIATION**

CODE OF CONDUCT
ANNEXURE "C"



KWA-ZULU NATAL BASEBALL ASSOCIATION

**P.O. BOX 494
HYPER-BY-THE-SEA
4053**

CODE OF CONDUCT

- ❖ The KZNBA Code of Conduct shall be enforced at all baseball events.
 - ❖ The Code of Conduct is applicable to all players, Officials acting as Managers, Coaches, Umpires, Scorers, Selectors, Chaperones, etc.
 - ❖ It is expected that all Players, Officials and Members will display the appropriate standards of Conduct at all times.
- 1. DISCIPLINE : TRAVELLING TO AND FROM AN EVENT**
 - a) Officials and players must be punctual when embarking on a journey to an event.
 - b) No bus/vehicle may be overloaded. Everyone must be comfortably seated.
 - c) No liquor is permitted on **ANY** bus/vehicle transporting Youth players to and from an event.
 - d) Youth players must be under strict supervision for the duration of the journey.
 - e) No players will be allowed to project any of his/her body parts through the door or window whilst the bus/vehicle is in motion.
 - f) After every pit-stop, Officials must ensure that **ALL PLAYERS** are on the bus/vehicle before the journey continues.
 - g) Under **NO CIRCUMSTANCES** must "extra" passengers or "joyriders" be permitted to board the bus/vehicle. This is a dangerous practice as they are **NOT** covered under the insurance.
 - 2. DISCIPLINE : AT ASSIGNED ACCOMODATION**
 - a) Once accommodation has been assigned, the Official Head of Delegation of the contingent takes charge and assigns the appropriate accommodation to the respective teams. Team Management is assigned quarters closest to their respective teams to maintain the necessary supervision.
NO UNAUTHORISED CHANGE OF ROOMING ARRANGEMENT ALLOWED.
 - b) Curfew times must be strictly adhered to for the duration of the event.
 - c) Officials leaving youth players unsupervised at the assigned accommodation will be disciplined by the Association and can be prohibited from taking future teams on tour.
 - d) The abuse of facilities at places of accommodation is a serious offence and the Head of Delegation of the contingent will have to take full responsibility for damages caused. This will be followed by a full enquiry.
 - e) The level of noise must be controlled, as there may be other residents at the venue.
 - f) Children are adventurous by nature and may be tempted to take something that does not belong to them. This is **THEFT** and a criminal offence.
 - g) The use of facilities such as swimming pools, jungle gyms, saunas, weightlifting equipment, etc. at venues is dangerous. Only qualified persons are allowed to supervise the use thereof.
ACCIDENTS HAPPEN WITHOUT WARNING!!!
 - h) No youth player may leave the residence without permission or supervision.
 - i) The use of alcohol by officials in the presence of youth players is strictly prohibited.

- j) The use of alcohol or smoking by any youth player is strictly prohibited.
- k) It is expected that players/officials leave their surroundings in the same conditions they find it in.

3. DISCIPLINE : AT OFFICIAL FUNCTIONS

- a) Officials and Players must be appropriately dressed for the occasion.
- b) The contingent must be punctual and not delay proceedings.
- c) Officials must ensure that their contingent is all seated together to facilitate easier supervision.
- d) The necessary respect for speakers must be displayed. Strict control must be enforced.
- e) Leaving whilst a function is still in progress is to be avoided at all costs.
- f) Property is to be respected and willful damage will result in offenders being disciplined by the Association. Parents/Guardians of Junior offenders will be liable for all costs incurred.

4. DISCIPLINE : ON THE FIELD/OFF THE FIELD

- a) Teams must be punctual.
- b) All necessary documentation must be timeously submitted.
- c) Players and Officials must be appropriately attired.
- d) Cheating in any form is a serious offence. Appropriate action will be taken against the offenders.
- e) The use of vulgar language on and off the field of play is prohibited and MUST be reported.
- f) Players/Officials are bound by accepted standards of sportsmanship.
- g) The decision of Umpires must be respected by players as well as officials at all times.
- h) Players must display exemplary behavior at all times as they are **Ambassadors** of their Clubs/Association/Province/Country.
- i) The possession of weapons or any substance/object which could cause physical injury is strictly prohibited.
- j) **SMOKING/DRINKING of alcohol** by Youth players is strictly prohibited.
- k) **SMOKING/DRINKING of alcohol** by Senior players in uniform is strictly prohibited.

THE RIGHT TO BE TREATED COURTEOUSLY AND WITH RESPECT

- No Player or Official may be physically, emotionally, verbally or psychologically abused.
- Everyone is expected to be courteous & civil and refrain from the use of profane language.
- Conduct of participants and parents must reflect the values, standards, aims and objectives of KZNBA and will be open to critical scrutiny.
- Tolerance and respect for each other's religious beliefs, gender, social or cultural differences must be encouraged at all times.

CONSEQUENCES OF BREACHING THIS CODE OF CONDUCT

- a) Any Players/Officials/Parents transgressing any part of KZNBA's CODE OF CONDUCT will be deemed to have brought KZNBA into disrepute
THE ACCUSED PARTY WILL BE:-
 - i) Suspended from all further activities, **with immediate effect.**
 - ii) Presented with charges against him/her.
 - iii) Summoned to appear before the appointed DISCIPLINARY COMMITTEE.
- b) Should the disciplinary committee find the accused GUILTY as charged, judgment will be pronounced and will take effect immediately.
- c) The disciplinary committee will communicate their findings and recommendations to KZNBA for ratification and onward communication.
- d) The decision handed down by the Association is FINAL and BINDING.
- e) Minimum punishments for the following transgressions will be enforced to ensure consistency:

Transgression	Minimum punishment
1. Ejection from a game	2 game suspension
2. Use of vulgar language on and off the field	2 game suspension
3. Cheating	1 season suspension
4. Smoking/Drinking of alcohol by youth	2 game suspension
5. Drinking alcohol in uniform by seniors or officials	2 game suspension
6. Striking another player/official	Expulsion from KZN Baseball Association
7. Damage to property	Payment of damages plus 4 game suspension
8. Breaking Curfew Times	2 game suspension
9. Officials drinking in the presence of youth players	Will not be allowed to officiate at next IRT
10. An Official physically, emotionally, verbally or psychologically abusing a player/official	Will not be allowed to officiate for two seasons.

I, _____,
Player/Coach/Manager/Scorer/Umpire/or
other official have read and agree with the above code of conduct.

SIGNED: _____ **DATE:** _____